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Ref. No HAR/GEN/CORR/VOL.IV/2023/7

Thursday, 23 March 2023

**TO ALL MEMBERS**  
**HARAMBEE SACCO SOCIETY LIMITED**

Dear Sir/Madam

**RE: NOTIFICATION ON 2023 BRANCH /ELECTORAL ZONES BY-ELECTIONS REQUIREMENTS**

Harambee Deposit Taking Co-operative Savings and Credit Society (Harambee DT Sacco) is a registered membership-based Society. Members of the Sacco elect representatives also known as delegates from their Branches/ Electoral zones to represent them at the Annual Delegates' Meetings whereby the Society policy decisions are made and the budget of the Sacco approved. The delegates then elect from amongst themselves, a Board of directors to manage the Society on behalf of all members.

According to clause 39 (iii) of the Harambee Sacco By-laws, "The term of Delegates shall be three (3) years and they are eligible for re-election thereafter unless they are transferred from the electoral zone or cease to be in salaried employment".

The Society By-laws provide that for a member to be eligible to represent members as a delegate, he/she must meet the following conditions:

1. He/she must be a fully paid-up member of the Society.
2. He/she must have a valid certificate of good conduct.
3. He/she must have attained "o" level certificate of education and above.
4. He/she must be members of the Society for a continuous 48 months before the elections without ceasing.
5. He/she must have processed their salary through Harambee Sacco Front Office Service Activity (FOSA)
6. He/she must have deposits that are not less than Kes. 600,000.00.
7. He/she must have a share capital of Kes. 50,000.00.

We wish to inform you that Harambee Sacco Society conducted countrywide grass root elections for all its Electoral zones/Branches in January 2023. Some of the candidates who vied for the various positions did not meet the above conditions and were therefore disqualified. This is therefore to inform all members that we have vacant positions and those

who wish to be elected as delegates to fill in the vacant positions, should comply with the aforesaid conditions by 22<sup>nd</sup> of April 2023 for them to be eligible to vie for the by-elections.

A notice detailing the dates of the by-elections and a schedule of respective vacant positions shall be sent to you in due course.

The Board and Management of Harambee Sacco takes this opportunity to thank you for your continued support and patronage of the Sacco.

Yours faithfully

**For and on behalf of Harambee Sacco Society Limited**

  
**COLONEL STEPHEN NGANGA**  
**HON. SECRETARY**